

A
VISION
FOR THE
FUTURE





A
VISION
FOR THE
FUTURE

My time at Starr changed my life in so many ways and it made me the person I am today. When I was living at home I was a big trouble maker. I had many anger problems, and I got in trouble with the law a lot. I finally did something stupid enough to end up in residential, and I am very grateful that place was Starr Commonwealth. I first arrived there at the age of 12. I walked into my cottage bitter and mad. I did not want to be there, and I definitely didn't want to deal with all the people.

Confronting my demons

by Justin

I soon realized that Starr was serious in its goal to change the way I live my life.

One day while at Starr, I learned that my grandpa had bone cancer and was not expected to live. This was very hard for me but Starr supported me all the way. One of the staff even drove me 4 hours to see him for the last time. That is when I realized that I really need to change and accept the help these people were giving me. I have never met such caring people in my life. Soon after the visit I started doing a lot better. I stopped causing trouble, and I openly talked about my issues.

I started gaining trust in my group and became a person that many people looked up to. I was able to get an on-campus job and was part of the praise team at Chapel. Finally, my time at Starr was up. The staff and students there were convinced that I had made a change and it was time for me to graduate. I was then accepted into a foster home. When I left Starr to go to my foster care I cried my eyes out. I was so happy and so sad at the same time. I was happy that I finally made it out into the community and changed my life, but sad that I was leaving a place so beautiful and so caring. I made many close friends at Starr that I still keep in contact with today.

Without their help I would still be getting into trouble and I could have even ended up in prison! They helped me confront my demons and deal with the issues of the past. They taught me respect. I can never repay the debt I owe to Starr but I am trying. I have been successful at my foster home and I am graduating high school. I am also going to college like I promised them.



Ask any child what they want to be when they grow up and you're bound to hear admirable and ambitious goals of becoming a ballerina, firefighter, teacher, doctor or veterinarian.

Children do not aspire to come from broken homes or dysfunctional families. They do not hope to become dropouts. Their wishes for the future don't include needing the help of agencies like Starr Commonwealth to overcome a lifetime of abuse and neglect.

Thankfully, though, Floyd Starr had the vision nearly 100 years ago to create a positive environment where children flourish. A place where at-risk children and their families find the help they need to change their lives for the best and restore hope.

As Starr Commonwealth prepares to celebrate its centennial anniversary, a milestone few nonprofit organizations achieve these days, there is no crystal ball for what our future holds. We are – thanks to our many generous individuals, foundations, corporations, groups and organizations listed in this report – still here, still serving, still guiding and still teaching. By putting our resources to work for children and families across the country, we will continue the legacy of our important work for the next 100 years.

What lies ahead of us at Starr will be built on our unique combination of deeply held tradition and innovative educational and treatment programs. Currently we are expanding our community-based services in Michigan and Ohio, renovating our on-campus classrooms, upgrading technology and improving our ability to meet the needs of our students.

We also are increasing Starr Institute for Training's impact on youth by teaching childcare professionals from across the country and internationally the interventions of The National Institute for Trauma & Loss in Children (TLC) and the strategies recommended by Circle of Courage.

I consider it an honor and a privilege to guide Starr toward its 100th anniversary. Your support truly is appreciated and energizes all of us who are fulfilling the mission of Starr Commonwealth daily. We look forward to your continuing support.

Martin L. Mitchell

Martin L. Mitchell, Ed.D.
President & Chief Executive Officer



Martin L. Mitchell

President's Message

"Thanks to our many generous individuals, foundations, corporations, groups and organizations – we are still here, still serving, still guiding and still teaching."

Starr Commonwealth is proud to be accredited by the Council on Accreditation.



CREDIBILITY • INTEGRITY • ACHIEVEMENT





**Lessons
I learned
at Starr**
by Jenny

The first thing I learned from Starr is that it takes time to build trust with people. Starr has helped me a lot in my relationships with my family. Now they are getting strong. Also, Starr has helped me with the word 'NO!' I came from the environment where I was told 'yes' all the time. I am learning that you cannot always have what you want.

Now, when my staff and my family tell me 'no,' I am doing much better with it. I'm also learning to deal with my anger. I really had anger problems when I came to Starr: I would just blow up for no reason whatsoever. Now, I have learned to cope with my anger in a lot of different ways. One more thing Starr has taught me is that there are people out there that care and support you. Don't give up on yourself so easily. There is always room for improvement.

We appreciate the following individuals, foundations, groups, businesses and organizations who have made donations of \$500 or more to Starr Commonwealth during the 2009-2010 fiscal year.

Individual Donors:

Highlighted names indicate legacy gifts

Mr. and Mrs. Stanley Allen
Ms. Jo Ann Alley
Mr. and Mrs. Raymond I. Anderson
Mr. and Mrs. Ira B. Artman
Mr. Oduwole Bakare
Mrs. Claudia Merle Baker
Mr. Mitch H. Banchevsky
Mrs. Susan L. Beazley
Mrs. Roslyn Bell
Mr. and Mrs. Scott G. Bennett
Ms. M. Deborah Beyer
Mr. and Mrs. Noble Billingsley
Mr. and Mrs. Simon Bisson
Theodrick W. Bradford Trust
Dr. and Mrs. Larry K. Brendtro
Mr. Bryan S. Brown
Mr. and Mrs. F. Nathan Bryan
Ms. Erma Bulgrin
Mrs. Helen Z. Bunker
Mrs. Nancy Burke
Mr. and Mrs. Doug Callander
Mrs. Elizabeth Carey
Mr. Paul E. P. Carlson
Mr. and Mrs. Craig Carrel
Mrs. Bliss B. Cartwright
Mrs. (Mary) Betty B. Catto
Mrs. Natalie R. Coles
Mr. and Mrs. Tim M. Collins
Mr. and Mrs. Marvin L. Colness
Mr. and Mrs. Jeff Combs
Mr. and Mrs. Gary Crist
Mr. and Mrs. R. Bud Davis
Ms. Sharon Davis
Mrs. Theresa Davis
Mr. Eugene Dawber
Mr. and Mrs. Leo Domzalski
Miss Nellie J. Drake
Mr. and Mrs. Keith Dufrane
Mr. and Mrs. David Dunshee
Mr. and Mrs. J. Dean Eckersley
Mrs. Elsie Eggebrecht
Mr. and Mrs. Elwood A. Ellis
Mr. and Mrs. Melvin D. Ely
Mr. Donald Erickson
Mr. Stanley A. Evans
Ms. Nancy Farley
Mr. and Mrs. Parker T. Feldpausch
Mrs. Walter Fisher
Miss Meta M. Fogas
Mr. and Mrs. Howard P. Freers
Mr. Robert W. Garthwait
Mr. and Mrs. Robert C. Gerholz
Mrs. Dareth Gerlach
Mr. Daniel Gilbert
Mr. and Mrs. William R. Gillam
Mr. and Mrs. George D. Goodman
Mr. and Mrs. James R. Greene
Ms. J. Gypsyfied
Eugene B. Hamilton
Mrs. Robert J. Hampson
Mr. and Mrs. James R. Hartzell
Mr. and Mrs. Jeff Hastings
Mr. and Mrs. Joseph T. Hepp

Mr. and Mrs. Daniel Hesseling
Dr. Preston Hicks
Mrs. Joan Hinkamp
Mr. Herbert E. Houghten
Mr. and Mrs. William W. Houghton
Mrs. Blanche Howard
Miss Ida J. Hubbell
Mr. and Mrs. William C. Jackson
Mr. and Mrs. David L. Johnson
Mr. and Mrs. Ted F. Johnson
Ms. Michelle Jones
Ms. Gretchen Wendel Kah
Ms. Margaret J. Kemper
Mr. and Mrs. Howard W. Kern
Mr. Charles F. Kline
Dr. and Mrs. Alan Kling
Ms. Jenny Klitch, Esq.
Mr. and Mrs. Thomas Kolassa
Mr. George J. Kontogiannis
Mrs. Mary Ann Krauss
Mr. and Mrs. Mark Kuban
Mr. and Mrs. Dennis J. LaFleur
Mr. and Mrs. William E. LaMothe
Ms. Annie Lange
Dr. George H. Lauff
Mr. and Mrs. John Lawter
Mr. and Mrs. Michael Leach
Dr. Pamela A. Lemerand
Mr. and Mrs. Peter P. Lenkey
Dr. and Mrs. Clyde LeTarte
Mr. Austin D. Bryan and
Ms. Ann Longfellow
Mrs. Jean R. Ludwig
Mr. Theodore R. Magnuson
Mr. and Mrs. Robert G. Maldegen
Mrs. Donald A. Mandell
Mr. and Mrs. Jason Manzagol
Mr. Levi R. Marttila
Mrs. Irene Martz
Mr. and Mrs. Lynn S. Mathews
Dr. and Mrs. Russell G. Mawby
Dr. and Mrs. Jack K. Mawdsley
Mr. and Mrs. Martin P. McCabe
Mrs. Patricia A. McJoynt and
Mr. Robert Griffith
Leota R. "Tom" McNeil
Mary McVicar
Dr. Jo Anne F. Milburn
Mrs. Robert B. Miller
Ms. Jennifer Mitchell
Dr. and Mrs. Martin L. Mitchell
Mr. and Mrs. James A. Moore
Minnie L. Morrison
Mr. George Mrus and
Ms. Eileen Mallesch
Mr. and Mrs. Larry Murray
Dr. and Mrs. Arlin E. Ness
Mr. Lawrence E. Niemann
Mr. and Mrs. William R. Orlow
Mr. Keith O. Palmer
Mr. Richard A. Patterson
Mr. and Mrs. Robert S. Pettengill
George J. Pohl
Zora B. Pohl
Mr. and Mrs. Jeffrey M. Powell

Mr. and Mrs. Stephen Raber
Mr. and Mrs. Donald Raithel
Mr. and Mrs. William C. Rands III
Dr. and Mrs. David Reimann
Mr. and Mrs. Jon A. Rhoades
Mr. and Mrs. Donald J. Ribar
Mrs. Sylvia S. Richey
Mrs. Margaret A. Riecker
Mrs. Carol Sallach
Ms. Kristin Sapio
Mr. and Mrs. William H. Schaper
Mr. Jared C. Scofield
Mr. and Mrs. Jack Shaw
Mr. and Mrs. Ahmad Sinno
Mr. and Mrs. John S. Slavens
Mr. and Mrs. Warren Smith
Ms. Joyce Soebbing
Dr. and Mrs. Christopher Southwick
Mr. and Mrs. Sterling Speirn
Mr. and Mrs. Richard I. Spence
Ms. Sharon R. Steele
Dr. William Steele
Ms. Diann E. Stevens
Mr. and Mrs. Joseph M. Stewart
Mr. William K. Stoffer
Miss Frances E. Sweet
Mr. and Mrs. Thomas F. Tate
Mr. Gary L. Taylor
Dr. and Mrs. Kurt E. Tech
Mr. and Mrs. Kurt O. Tech
Mr. Emery C. Traver
Mr. and Mrs. William Traver
Mrs. Marjorie Underhill
Dr. and Mrs. Warren Van Wicklin
Mr. and Mrs. Don Vermeulen
Ms. Nicole Vinburg
Mr. Harvey M. Weitkamp
Alma L. Weixelbaum
Mr. and Mrs. Howard J. Weyers
Mr. and Mrs. Luke A. Whitworth
Mr. and Mrs. James E. Wiggins Jr.
Mr. and Mrs. Daniel Williamson

Foundations, Corporations, Groups and Organizations:

Albion Community Foundation
Anna Paulina Foundation
BalletMet Columbus
Battle Creek Community Foundation
Guido A. and Elizabeth H. Binda Foundation
Bob Evans Farms, Inc.
The Campbell-Ewald Foundation
Chemical Bank Shoreline
Church Of The Messiah United Methodist
Cleveland Browns Foundation
The Cleveland Foundation
Columbus Blue Jackets Foundation
The Columbus Distributing Company
The Columbus Foundation
Community Foundation Alliance
of Calhoun County
Community Foundation for
Southeastern Michigan
Crisis and Trauma Consultants, Inc.
Dept. of Health & Human Services
Adm. for Children & Families

DeRoy Testamentary Foundation
Detroit Industrial School
Detroit Tigers, Inc.
Dynalab, Inc.
Eastern Michigan University
O.P. & W.E. Edwards Foundation
Edwards Garment Company
Empowerment Network Circle
Enterprise Rent-A-Car Foundation
J. F. Ervin Foundation
Farley Memorial Foundation
Fieldstone Alliance
Fifth Third Bank
Fitch H. Beach Charitable Foundation
Franklin Foundation, Inc.
Rollin M. Gerstaecker Foundation
Giarmarco, Mullins & Horton, P.C.
Gordon Food Service
Grange Insurance Companies
Hannah Neil Center Foundation
Hartzell-Norris Charitable Trust
Holy Cross Children's Services
HP Foundation
Jessie R. Stewart Trust
Karen W. Kasich Family Trust
Kiwanis Club of Columbus
Leo Yassenoff Foundation
Limited Brands Foundation
Longfellow Investment
Management Company
The Mercator Club
Nationwide Insurance Foundation
North Congregational Church
OSU Medical Center
Nina B. Pohlman Fund
Primore, Inc.
Schottenstein, Zox & Dunn
Sidney Frohman Foundation
Siemer Family Foundation
St. John Parish
St. Philip Catholic Church
Stryker-Johnston Foundation
Team 1 Plastics
The Beck Foundation
The Deuble Foundation
The Monte Foundation
Time Warner Cable, Inc.
Time Warner Communications
Harry A. and Margaret D.
Towsley Foundation
U. S. Department of Housing and
Urban Development (HUD)
U. S. Department of Justice
United Way of Central Ohio
United Way of Delaware County
Frederick S. Upton Foundation
Van Wert Area Browns Backers
W. K. Kellogg Foundation
J. Ernest & Almena Gray Wilde Fund
Woman's National
Farm & Garden Association
The Woodall Foundation
Zanetti Foundation



From confused to confident

by Larry



Trust, independence, confidence, and to be an advocate for myself are a few of the many valuable lessons I learned while attending the Starr Commonwealth program. These lessons helped me get to where I am today and will continue to help me on my journey to achieve success in my life.

I entered Starr Commonwealth a very frustrated and confused young boy but graduated from the program as a confident, independent young man. By trusting in the Starr program and dedicating myself to following the guidance of the Starr counselors, I became more confident each day and was able to become more independent, learning how to handle household chores and taking care of myself. The ability to speak up for myself grew stronger and stronger with the daily group sessions. Through these sessions I discovered I wasn't the only person who was different and quirky in my thoughts and

opinions. It wasn't such a big deal anymore to know that there were certain issues beyond my control and by just speaking up and voicing my needs people began to respond to me in a positive manner.

As graduation approached, I realized I had a purpose in life, not to be defined by Asperger's Syndrome, but rather to live the productive life the Lord has given me,



knowing that everyone is different. I am very confident I will make you proud of me in all my future accomplishments. I look forward to inspiring young boys with Asperger's Syndrome in ways the Starr program was able to inspire me.



At the age of 11, I was taken into foster care. I spent a couple years in two different homes before entering a residential treatment home. After leaving that program, I entered into Starr's foster care.

Because of my past experiences I was not very interested in the help Starr Commonwealth offered. But after meeting the workers I realized that they genuinely cared. I felt more comfortable talking to them and accepting their help. Starr was very efficient in getting my parents their foster care licenses when it came time for them to adopt me. With Starr's help, I was placed in my

Now I'm living with people who love me
by Crystal

home and adopted in a short amount of time and am now living with people that really love me. Not only did Starr help find my home, they also shared with me about scholarship opportunities. I was very happy that there was someone there encouraging me to do big things in life and they were there to help me any way they could. I can see that the staff at Starr really cares about their kids. I will always remember all the help from Starr Commonwealth with gratitude.

Champions for ChildrenSM

The good work of Starr Commonwealth would not be possible without many friends giving at all levels during their lifetime and beyond. Starr Commonwealth's Champions for Children recognition society was created to recognize this support and celebrate those who help us transform the lives of troubled children and families.

All costs associated with our three stewardship programs are underwritten by special friends who join us in saying, "Thank you for caring!"

Arlin E. Ness Circle

"There are no disposable kids."

Named after Starr Commonwealth's President Emeritus, this recognition society remembers our history as a working dairy farm, and symbolizes our work of nurturing children's bodies, minds and spirits. Each bottle represents \$2,500 of accumulated gifts to Starr Commonwealth. Receiving eight bottles represents total accumulated giving of \$20,000 or more.



The following donors reached the next level of accumulated giving and qualify for new milk bottles in the 2009 - 2010 fiscal year.

Milk Bottle 1 - Summary of Gifts \$2,500 - \$4,999

Individuals:

Mrs. Dorthula L. Atkinson-Trent
Dr. and Mrs. Larry K. Brendtro
Ms. J. Gypsyfied
Mr. and Mrs. Robert B. Ingling
Mr. and Mrs. Michael Leach
Mr. Ronald Lewis
Mr. and Mrs. Sterling Speirn
Dr. William Steele
Mrs. Eleanor K. Stewart

Organizations:

Anna Paulina Foundation
The Campbell-Ewald Foundation
Columbus Blue Jackets Foundation
Community Foundation Alliance of Calhoun County
Empowerment Network Circle
Holy Cross Children's Services
Kiwanis Club of Lombard
St. John Parish
Zanetti Foundation

Milk Bottle 2 - Summary of Gifts \$5,000 - \$7,499

Individuals:

Mr. Robert J. Bickett
Mrs. Walter Fisher
Mr. and Mrs. Joseph T. Hepp

Ms. Jenny Klitch, Esq.
Mr. and Mrs. William C. Rands III
Mr. and Mrs. Howard L. Skerratt
Mr. and Mrs. Bradley Tingley

Organizations:

OSU Medical Center

Milk Bottle 3 - Summary of Gifts \$7,500 - \$9,999

Individuals:

Mr. Herbert E. Houghten
Mr. Jared C. Scofield

Organizations:

Albion Community Foundation
SymCon

Milk Bottle 4 - Summary of Gifts \$10,000 - \$12,499

Individuals:

Mr. and Mrs. Craig Carrel
Mr. Eugene Dawber

Organizations:

North Congregational Church
Team 1 Plastics



Back on my feet by Rodney

Starr Commonwealth foster care helped me after I lost a person dear to me. At that point I didn't think I could make it anymore. This organization came in and swept me off of my broken feet. They came to comfort me at a time when I thought there was no purpose in the world for me anymore. They put me in a home where I felt so welcome.

The family knew what I was going through at that time and came to my rescue. They made me feel so comfortable with my new surroundings.

Starr gave me a good counselor who understood my problems.

They knew I was close to my lost loved one so they had ways to keep me busy and keep my mind off my loss. Finally, I was ready to be in a permanent home, so they put me in a home where I found a single father who was so similar to me I felt like I'd been there for years. They knew I had to be in a home in which the family could gradually accept a new member with open arms. During that process I still had a counselor to talk to. I always felt loved when I was with the Starr organization and never thought they would fail me.

Now, I'm graduating high school, and getting a diploma means a new beginning. I'm the leader of my journey and now the spotlight is on me.



Milk Bottle 5 - Summary of Gifts \$12,500 - \$14,999

Individuals:

Mr. and Mrs. Leo Domzalski

Organizations:

J. Ernest & Almena Gray Wilde Fund
Time Warner Communications

Milk Bottle 6 - Summary of Gifts \$15,000 - \$17,499

Individuals:

Mr. and Mrs. Kurt O. Tech
Mr. and Mrs. Nicholas A. Valentine

Organizations:

Fieldstone Alliance

Milk Bottle 7 - Summary of Gifts \$17,500 - \$19,999

Individuals:

Ms. Erma Bulgrin
Mr. and Mrs. Keith Dufrane
Mr. and Mrs. Melvin D. Ely

Milk Bottle 8 - Summary of Gifts more than \$20,000

Individuals:

Mr. Austin D. Bryan and
Ms. Ann Longfellow
Mr. and Mrs. Richard I. Spence

Organizations:

Chemical Bank Shoreline
Edward Garment Company
Fifth Third Bank
Schottenstein, Zox & Dunn

ANNUITANTS

We are pleased to recognize our friends who created a Charitable Gift Annuity during the 2009-2010 fiscal year.

Mrs. Irene Martz *

*Multiple annuities with Starr Commonwealth

CHARITABLE TRUSTS

We are please to recognize our friends who created Charitable Trusts on behalf of the children of Starr Commonwealth.

Dr. and Mrs. Delwin K. Buckhold
Mr. and Mrs. Robert Davis
Miss Nellie J. Drake
Mrs. Elsie Eggebrecht
Mrs. Warren A. Genee
Ms. Helen J. Grinnell
Mr. and Mrs. Ernest Kratzet
Mrs. Margaret Starr Leutheuser
Mr. and Mrs. Walter Kelly



When I came to Starr I was lost and wanted to seek help but I didn't know how to ask. I had many struggles because of this problem and things only got worse for me. With the help of peers, staff, and my family I came to realize that you can't do all the things I did forever because it will not make you successful.

After realizing this I started to seek help for my issues. I admit, it wasn't easy to change. The road to

Changing my future
by Christian

change is hard but you have to decide for yourself what road you want to take. I have learned from Starr that you can't change your past but you can start today to change your future.

Starr Commonwealth also has taught me to value family because you only have one family. They will love you regardless of what you do and they will always support you to no end. I thank Starr Commonwealth for supporting me in the toughest times and believing in the potential that I have and will show.

Floyd Starr Founder's Circle

"There's no such thing as a bad child."

Floyd Starr Founder's Circle recognizes friends who give to Starr Commonwealth through their wills or estate plans. Members receive a beautiful replica of the statue "Floyd Starr with a Boy" that graces the entrance of our Albion campus, as well as other benefits.

Floyd Starr Founder's Circle celebrates "Uncle" Floyd's dedication to children, and the dedication of those who continue to support his vision.



Legacies:

Several friends passed away last year and remembered our children in their wills and estate plans. We will never forget them.

- Mrs. Claudia Merle Baker
- Mrs. Roslyn Bell
- Theodrick W. Bradford Trust
- Mrs. Bliss B. Cartwright
- Mrs. (Mary) Betty B. Catto
- Mrs. Elsie Eggebrecht
- Mr. Stanley A. Evans
- Miss Meta M. Fogas
- Mr. and Mrs. Howard W. Kern
- Mr. Charles F. Kline
- Mr. Levi R. Marttila
- Mr. Lawrence E. Niemann
- Mr. Keith O. Palmer
- Miss Frances E. Sweet
- Mr. Emery C. Traver

Will Inclusions:

We are pleased to recognize our friends who have informed us that they have included Starr Commonwealth in their wills and estate plans.

- Mrs. Miriam A. Abbott
- Mrs. Pearl Albert
- Mr. and Mrs. Stanley Allen
- Dr. and Mrs. Rick E. Amidon
- Ms. Gloria Baltzer
- Mrs. Lavonne G. Bauer
- Mr. and Mrs. Bruce H. Bellard
- Mrs. Irene Beshgetoor
- Mr. Jim Bolton
- Mr. and Mrs. Frank P. Brown
- Mr. and Mrs. Fred C. Buhler
- Mrs. Helen Z. Bunker
- Mr. Paul E. P. Carlson
- Mr. William E. Chapman
- Mr. and Mrs. Marvin L. Colness
- Ms. Julia Crenshaw Patterson
- Mr. and Mrs. William H. Culp

continued next page...

will inclusions, continued...

Mr. and Mrs. Robert Davis
Mrs. Rose F. Doane
Ms. Nellie J. Drake
Miss Barbara P. Garrett
Mrs. Dorothy Greider
Mrs. Janet C. Hewett
Dr. and Mrs. Thomas F. Higby
Mr. Ronald Hooker
Miss Ruth J. Husung
Ms. Diana S. Langley

Dr. and Mrs. Harry Leibowitz
Mrs. Geneva Leonard
Mr. and Mrs. George W. Maddox
Mrs. Beryl H. Martin
Mrs. Mary E. Marxen
Dr. and Mrs. Russell G. Mawby
Dr. and Mrs. Herman J. McCall
Drs. Thomas and JoAnne Milburn
Mrs. Frances M. Miller
Mr. Kenneth Miller
Dr. and Mrs. Martin L. Mitchell

Dr. and Mrs. Arlin E. Ness
Mrs. Richard Owen
Mr. Richard A. Patterson
Mrs. Ruth B. Phillips
Prof. Richard L. Pinkerton
Mrs. Sylvia S. Richey
Mrs. Margaret Rink
Mrs. Grace Sagendorf
Mrs. MerryAnn L. Sauls
Mr. and Mrs. Ferris L. Shenk
Mr. and Mrs. Dennis Sheridan

Mrs. Ann J. Simpson
Mr. Roger K. Smiley
Mr. and Mrs. Christopher L. Smith
Mr. and Mrs. Paul Stearns
Mr. William K. Stoffer
Mr. Richard W. Sturgis
Mrs. Marjorie L. Traver
Mrs. Mary M. Wagoner
Dr. and Mrs. Charles W. Walton
Mrs. Robert A. Weber
Mrs. John E. Yarnelle



Back home, kids picked on me at school. My adopted mom and I fought all the time. She locked her door at night because she was afraid of me. I had no friends and did not trust anybody. I had already lost my mom, my home, my brothers, my dog and my cat. Was Montcalm going to mean abandonment? I was nervous and very picky.

From protest to praise

by Charles

Before coming to Montcalm, I never realized I had so much “pent up energy” that often turned into anger. I kept to myself, was very unsociable, and only spoke to the teacher when I was called on. For a while I did not want the peer therapy and thought it was a waste of time. Over time, I came to make a few friends, participate in therapy and was able to help other kids who needed someone to talk to.

The Albion campus has such beautiful scenery and I liked to walk from place to place to vent out my frustrations and think clearer so I could focus on school. At Newton Cottage I learned stuff about other kids I had not seen before. This caused me to tell mom that “you don’t get to choose who teaches you life’s lessons.”

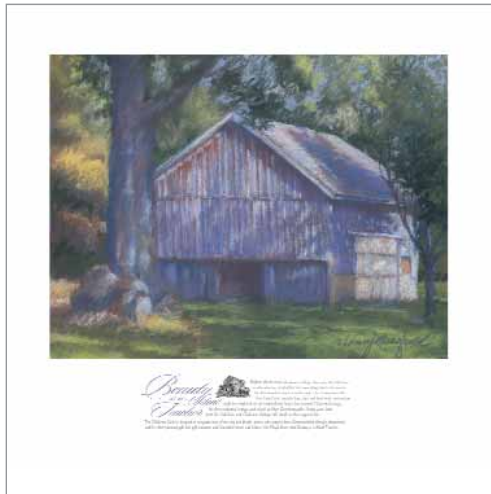
My life changed radically with Structured Transitional Living. Having a place I could call my own, learning to take care of myself, earn and manage money a little bit, put things in perspective. I became very sociable. I enjoyed being in the All Starr Choir and the chance to go off campus and have fun. I returned home very different from my old self. I now have a school I love, friends to do things with, service learning that I enjoy and am looking forward to graduation.

What did Montcalm do to help me? It made me a person who can reach out and help others.

Gladsome Circle

"Beauty is a silent teacher."

Gladsome Circle recognizes our friends who fund named endowments, endowed scholarships, charitable gift annuities, and charitable trusts. These planned gifts secure the future financial stability of Starr Commonwealth. Each member of Gladsome Circle receives a limited edition print of "The Old Barn," depicting Floyd Starr's original barn and the story of its significance, as well as other benefits.



Gladsome Circle celebrates the ongoing mission of Starr Commonwealth and our friends who ensure that our services are available to children in need as long as these services are needed.

Named Endowments:

We are pleased to recognize our friends who have fully funded named endowments and endowed scholarships for Starr Commonwealth. The income from these gifts is used to provide services and scholarships, while the principal is kept intact.

** Restricted to the Hannah Neil Center Foundation*

Charles & Russell Amidon Endowment Fund
Norma T. Anderson Endowment Fund
John M. Ankrum & Murphy Swindell Endowment Fund
Mildred Asselstine Endowment Fund
Lee and Merle Baker Endowment Fund
Kathleen Barnett Endowment Fund
Robert O. & Edna I. Barstow Endowment Fund
Lillian H. Beach Endowment Fund
Roy W. Watula & Ernest C. Beckman Endowment Fund
Jim & Wanda Bolton Endowment Fund
Irma M. Bradley Memorial Endowment Fund
Fred M. & Maude Brakeman & Blanche VanDyke Endowment Fund
Brosseur Family Endowment Fund
Louise R. Breisch Endowment Fund
Ellen & Erwin Breternitz Memorial Endowment Fund
Kenneth A. Brower, Sr. Memorial Endowment Fund
Fred C. & Dorothy A. Buhler Endowment Fund

Phyllis C. Clark Endowment Fund
Edward S. Coe Memorial Endowment Fund
David & Edie Cole Endowment Fund
Alice N. Coleman Endowment Fund
Lucille Beebe Coles Endowment Fund
Marvin L. & Laverne I. Colness Endowment Fund
Grace Oliver Colter Endowment Fund for Oliver Cottage
Marjorie S. Cowherd Endowment Fund
Alton D. & Phyllis Crandell Endowment Fund
Julia Dalrymple Memorial Endowment Fund *
Jeannette A. Davis Memorial Named Endowment
Leland F. & Gertrude A. Deibele Endowment Fund
Dent Family Endowment Fund
David W. & Amanda B. Deshler Endowment Fund
Theodore S. & Adelaide M. Diehm Endowment Fund
Marion & John Dix, Sr. Memorial Endowment Fund *
Anna & Raymond Dowden Endowment for Fine Arts
Hugh C. & Marian W. Downer Endowment Fund
William F. & Mary F. Earle Endowment Fund
Elsie & Carl Eggebrecht Endowment Fund
Patricia Ann Ellis Endowment Fund
For Tomorrow's Children Endowment
Evelyn M. Fry-English Endowment Fund
Gary R. & Betty E. Faircloth Endowment Fund
Martinus Faircloth Memorial Endowment Fund
Elsie M. Farley Endowment Fund
Clarence E. and Harvey D. Fassold Endowment Fund
I. Janet Field Endowment Fund
Dorothy Jean Fowler and Elizabeth Leone Heaton Endowment Fund
J. Deloras (Cashman) Friderichsen Endowment Fund
Edna A. Frobenius Memorial Endowment Fund
Helen M. Gager Endowment Fund
Susan & William Gillam Endowment Fund
M. Gene Smith and Joseph J. Gondol Education Endowment Fund
George & Judith Goodman Endowment Fund
Evelyn Shores Hall Endowment Fund
C. M. Hargraves Family Memorial Endowment Fund
Harold and Ruth Hicks, Sr. Endowment Fund
Dale & Rita Hollandsworth Music and Art Therapy Endowment Fund *
William Johnston & Ronda Stryker Endowment Fund
Helen E. Jones Endowment Fund
Robert A. & Anita M. Junker Memorial Endowment Fund
Calvin W. & Mary E. Kalte Endowment Fund
Howard W. & M. Josephine Kern Endowment Fund
Sophie C. Kunz Endowment Fund
Charles W. & Alma M. LaFleur Named Endowment
Andrew & Greta Lamberson Endowment Fund
Jerry Neil Lantz Memorial Endowment Fund
William C. & Gladys E. Larson Endowment Fund
Lauff Family Endowment Fund
Frances Lehmann Memorial Endowment Fund *
John & Judy Lore Endowment Fund
Betty Lowman Memorial Endowment Fund *
Carl G. & Betty L. Maple Endowment Fund
Ruth & Russ Mawby for Continuing Education Named Endowment
Ruth & Russ Mawby for the Fine Arts Named Endowment
Edward F. & Sarah McCauley Family Endowment Fund
Donald J. & Dorothy C. McIntosh Endowment Fund
Chandan Mehta Endowment Fund
Mary L. Melvin Endowment Fund
Peter J. E. Mitchell Endowment Fund
Phyllis Mitchell Memorial Endowment Fund
Stewart Payne Moffatt Endowment Fund for Payne Family Cottage
Francis E. Morse Endowment Fund
Arlin E. & Barbara A. Ness Endowment Fund
Keith O. Palmer Endowment Fund
Verne and Marlene Plassman Endowment Fund
George and Joan Staudt Pracy Memorial Endowment Fund

continued next page...

named endowments, continued...

Glen & Joan Rager Endowment Fund
Margaret Ann Riecker Endowment Fund
George & Sandy Ropp Endowment Fund
William Sallach Memorial Endowment Fund *
Gail M. Seitz Endowment Fund
Herbert & Christine Sellers Memorial Endowment Fund
Chad M. Shelton Memorial Endowment Fund
Charles E. Shontz Endowment Fund
Lora M. Sims Endowment Fund
Doris E. Slater Endowment Fund
Christopher L. & Cathy L. Smith Endowment Fund
Jessie L. Soars & Janet Soars Platt Endowment Fund
Virginia Z. Spieth Endowment Fund
David & Elta Starr Endowment Fund
Edward S. & Clara H. Starr Endowment Fund
John F. Starr Endowment Fund
Paul Stearns Named Endowment Fund
William K. Stoffer Endowment Fund
Milton & Ella Stover Endowment Fund
Margaret I. Syring Endowment Fund
Vivian B. Tate Endowment Fund

Dr. Carl S. & Florence Taylor Endowment Fund
Wilbert and Mary Thiltgen Endowment Fund
Eunice & Roger Thompson Endowment Fund
Joseph A. & Judith S. Valentine Endowment Fund
Warren and Maria Van Wicklin Endowment Fund
Madeline G. & Leonard O. Weidman Endowment Fund
Robert Reino Williams Endowment Fund
Ralph Lindsay Williamson Memorial Endowment Fund
Haslet H. Wilson Endowment Fund for Fine Arts
Wayne L. Yanz Endowment Fund
Harold H. & Geneva B. Youngs Endowment Fund

Scholarship Funds

Charles and Evelyn Munford Scholarship
Christian and Emma L. Breisch Scholarship
Clyde and Kathy LeTarte Scholarship Fund
Collins Carter Scholarship
Earl and Eileen Payne Scholarship
Floyd Kent Scholarship
Floyd Starr Scholarship
Frederick and Anne Raisch Scholarship

Harry C. Moores Scholarship
Herbert J. and Ruth Ann Richmond Scholarship
Jane and Dwight Weber Scholarship
John D. and Ruth Gillman Scholarship Fund
Lou Ann and Russ Mawby Scholarship Fund
Mildred J. Carter Scholarship
Miriam and Samuel Crowder Memorial Scholarship
Richard A. and Clara M. Patterson Scholarship Fund
Ruth and William Pierce Scholarship
Thomas E. and Gayle J. Kolassa Scholarship Fund
Thomas Metz Kent Scholarship
Thomas T. Lloyd Scholarship
Tim Ness Memorial Scholarship
Mark and Elizabeth Schmidt Scholarship
Mary Towler Scholarship
Ubuntu Scholarship Fund
Wayne L. Yanz Scholarship Fund

Starr taught me so much

by Christina

What I learned at Starr was to handle my emotions and feelings in a way that will not be harmful and hurtful to anyone and myself. I learned how to interact and behave with others. Starr has taught me how to take care of myself, how to cook and clean and how to live healthier.

I've learned action steps and coping skills so my behavior does not escalate into harmful and offensive behavior. I've also learned that justifying and minimizing my behavior gives me no excuse to harm myself and others around me.

Starr has taught me to build healthy and positive relationships with others. It brought me and my family back together.

Because of Starr, I'm no longer on the streets and hanging out with gangs. Starr has taught me to be the person that the Lord has created me to be.





Focusing on others helped me change
by Jon

I remember like it was yesterday. The year was 2007. I was 16 years old in Chicago, Illinois. My parents were looking to send me to a place that would help me with my problems. At the time I was looking forward to it because I got tired of being with them. What I didn't know at the time was all of the challenges lying ahead. I did not know that I was about to change a lot.

When I entered Montcalm School, I didn't handle the change very well and was short-tempered. I also struggled with empathy, but once I learned to understand what my peers were going through I could carry on a conversation. My social skills improved and I learned to engage in group activities.

Overall, my time at Starr was very successful. I spent 10 months in Mendelssohn Cottage before I transitioned to Structured Transitional Living (STL). The experience in STL was very helpful. I learned skills like cooking and time management. I also had the opportunity to take college classes.

Starr has never let me down. My gratitude goes out to the staff, administration, my parents and peers. I will miss Starr very much. Thank you Starr Commonwealth and Montcalm School for Boys for making a huge difference in my life!

TLC Highlights



THE NATIONAL INSTITUTE
FOR TRAUMA AND LOSS
IN CHILDREN

Starr Institute for Training (FY 2009-2010)



- The National Institute for Trauma and Loss in Children served 4,500 professionals via contractual trainings and conferences.
- All 50 states have TLC Certified Trauma Specialists.
- A 300% increase in online course participation
- Over 1,000 online course participants since early 2009
- 21 online courses available
- Participants from 20 countries
- 350 participants at TLC Childhood Trauma Practitioner's Assembly *Helping Children of Deployed Parents*
- Social Media – over 1200 Facebook fans



Publications

- Rutledge – Trauma-Informed Practices (book proposal accepted)
- STM Publishers – Chapter in Child Maltreatment (Primary, Secondary and Tertiary Prevention of Child Maltreatment)
- Social Sciences Journal – SITCAP™ ART research article

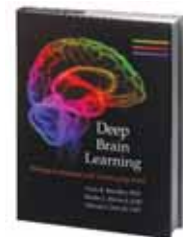
In all my years of providing professional development for my staff I have never had the positive "buzz" about any training as I have had following the 3-day Level-1 Trauma and Loss Specialist Certification. As promised the training provided a clear understanding of trauma and included guided practice in the use of the Structured Sensory Interventions for Children and Parents.

– Gloria Bodker, Early Childhood Development Director, Paterson Public Schools, Paterson, NJ

Circle of Courage Highlights



- Last year the Circle of Courage Institute trained nearly 4,000 people in its core training, Response Ability Pathways (RAP)™. This brings to nearly 18,000, the number of people who have received RAP training worldwide. RAP training courses were taught this year in the US, Canada, Germany, Fiji, New Zealand and Australia; and the material is currently being translated into Spanish and Hungarian.
- We are bringing to scale the new one-day training, Deep Brain Learning®, based on the recent book by that title published through Starr Commonwealth (Brendtro, Mitchell, & McCall, 2009).
- An additional 100 people were certified as Circle of Courage Trainers.
- The Speakers Bureau reached an estimated 12,000 people.



- The *Reclaiming Children and Youth* journal, edited by Larry Brendtro and Martin Mitchell, continues to reach professionals worldwide with a readership of 10,000.
- Research is proceeding on several new Starr Commonwealth publications including a new book highlighting Starr's history of work with troubled youth, which will be published for the Starr Centennial in 2013.

The practical, proven training from the Circle of Courage Institute is essential for all who work with troubled children and youth. These tools enable families, educators, and other helping professionals to build resilience and create environments where all young people can thrive. We have been privileged to share these cutting edge ideas with our Re-ED organizations across the United States.

– Lisa M. Shepard, MA, LPC, Administrator, American ReEDucation Association, Carmichaels, PA



Since its founding in 1913, Starr Commonwealth has been blessed with gifts from generous benefactors who share our belief in finding the good in every child. Proof is found in the many cottages and buildings on our campuses that are named in honor of those who have supported our mission.

Now, through a gracious commitment from Thomas and Gayle Kolassa of Battle Creek, Michigan, a new Specialized Sensory Integration Learning Center is being created at Starr Commonwealth's Albion Campus.

This facility will allow us to significantly improve our ability to meet the educational needs of

Featured Friends:

Thomas & Gayle Kolassa

students at Starr and Montcalm Schools, especially those with developmental disorders such as Autism and Asperger's Syndrome.

The new Sensory Integration Room, a 1,000-square-foot space in the Klare School Building will feature state-of-the-art furnishings and interior design to create a stimulating learning environment for special needs students. Educational aids include interactive learning software and motor skills/sensory learning equipment.

Sensory integration therapy, essentially a form of occupational therapy, helps children with developmental disorders learn to address their sensitivities to light, noise and touch. With the help of our occupational therapist, students can participate in a variety of activities, such as swinging, bouncing, brushing, spinning, dancing, crawling, etc. The youth will be guided through these activities in a way that is stimulating and challenging.

This type of play combines sensory input with motion, helping students regulate their sensory response. The outcome of these activities may be improved focus, better behavior and lowered anxiety.

Because of Mr. and Mrs. Kolassa's investment, Starr Commonwealth will advance its innovative teaching and learning techniques, and students of Starr and Montcalm Schools will benefit from specialized educational services for years to come.



Expanding Impact with Training Portfolio

PROGRAMS

NATIONAL/INTERNATIONAL



Through community-based programming and residential care, Starr has provided care to youth from 27 states and 7 countries.

TRAININGS

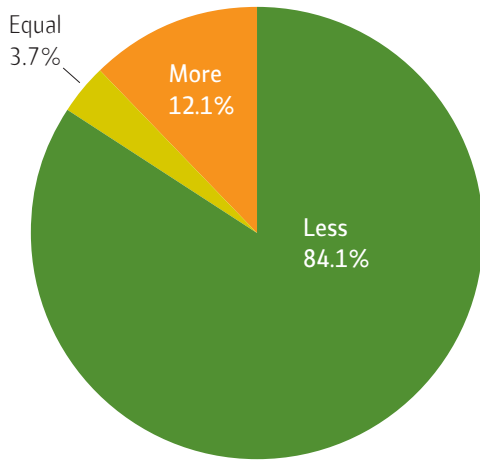
GLOBAL



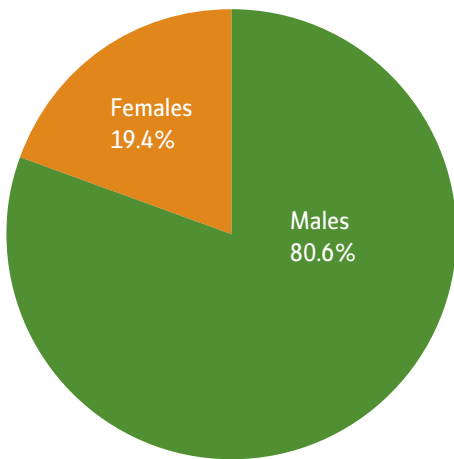
Through the Starr Institute for Training, our impact has expanded to all 50 states and internationally. Professionals and youth from the following 23 countries have benefitted from Starr's highly successful training programs and interventions: **Australia, Austria, Belgium, Bermuda, Canada, Denmark, England, Republic of Fiji Islands, Germany, Guatemala, Ireland, Italy, Monaco, The Netherlands, New Zealand, Norway, Portugal, Russia, Scotland, Republic of South Africa, Spain, Sweden, United States.**

Starr Commonwealth Program Performance Data

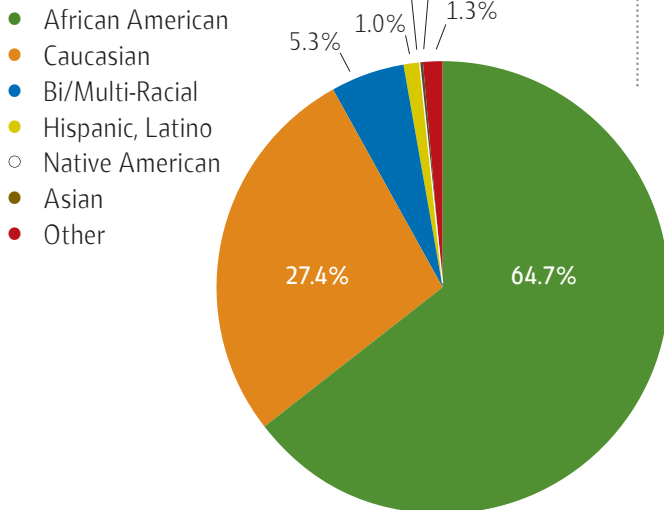
Environmental Restrictiveness at Discharge



Demographics



Ethnicity



12-Month Outcomes

Conviction-free	93.0%
Relationship with a positive adult	89.8%
Report much or somewhat "better off"	82.2%
Passing in school	87.1%
In school or employed	80.0%
Report drug/alcohol free	78.9%

Percent of youth released to a family-like* setting

Setting	Percentage
All Starr	80.5%
Residential	73.5%
Community-Based	83.6%

*released to live with parents, relatives, foster & adoptive

Overall satisfaction with Starr services – 81.1%

Rate the overall quality of care and services
% rating Starr service as excellent or good – 88.7%

Family History

% with school problems/school truancy	43.4%
% with out-of-home placements	43.0%
% illegal substance abuse in home	47.0%
% neglectful environments	51.1%
% abusive environments	26.3%
% family involvement with court system	61.1%

Top 3 Presenting Problems

1. Behavioral	65.6%
2. Family	63.1%
3. School	61.7%

They really care for the kids

by Ms. Goodrich,
a thankful parent

When my son, Skylar, was suspended from school, I wanted him to know that his education was still important. I learned about Starr's Suspension Center in Battle Creek from the principal and agreed that it was where my son needed to be. I wanted him to still keep the routine of going to school, but when I met the staff, I saw how they really care for the kids. Skylar attended the program from 8 a.m. to 2 p.m. every day during his 10-day suspension. In doing so, he kept up with his homework and completed a few tests along the way, too. In talking with his principal, we both felt it was a win-win situation for my son and for other students like him. The day is very structured and the teachers are so supportive. The program definitely gives them a way to keep up with their academics. I didn't want Skylar's suspension to cause him to fall behind or give up. The Suspension Center gave us the chance for him to stay on track in a supervised academic environment, not at home playing video games.

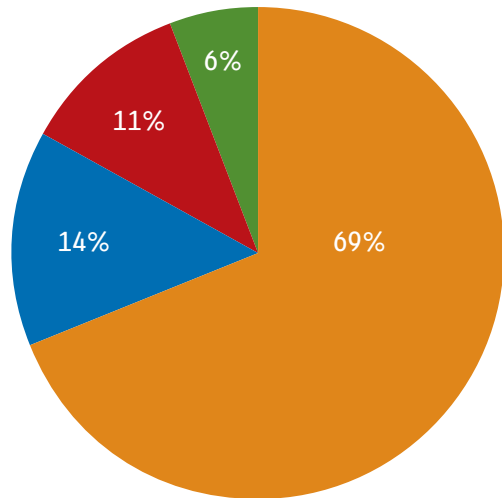


Financial Summary

Starr Commonwealth Statement of Activities for the year ended September 30, 2010

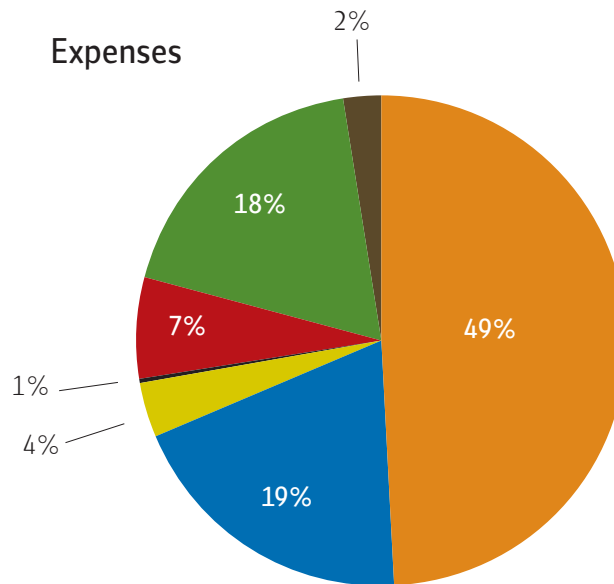
000 omitted

Revenue



Agency Fees	\$22,105
Contributions	\$ 4,502
Investment Income Appropriated	\$ 3,519
Non-operating and Other Income	\$ 1,854*

Expenses



Residential Treatment Services	\$14,974
Community-Based Services	\$ 5,862
Home-Based Services	\$ 1,087
Clinical Support	\$ 127
Leadership and Training	\$ 1,976
General and Administration	\$ 5,584
Fund Raising	\$ 706

Total	\$31,980	Total	\$30,316
Change in Net Assets from Operating Activities	(1,578)	1,034	2,208
Effect of discontinued operations**	(1,336)	-	-
Pension related changes other than net periodic pension cost	(800)	-	-
Decrease in Net Assets	\$ (3,714)	\$ (1,034)	\$ (2,208)

Notes:

*Non-operating and other income consists of interest, dividends, and capital losses net of investment income appropriated for operations, changes in the value of perpetual and remainder trusts, and transfers from Temporarily Restricted to Unrestricted Net Assets.

**Operations in Van Wert, Ohio were suspended as of June, 2010. The current year effect on net assets, including operating activities and costs related to suspending activities, are included.

This is an unaudited summary financial report. A complete audited report, including the opinion of independent certified public accountants, is available upon request.

Officers

Martin L. Mitchell, Ed.D.
President
Chief Executive Officer

Wm. Chuck Jackson, MA
Executive Vice President
Chief Program Officer

Christopher L. Smith, BBA., CPA
Executive Vice President
Chief Financial Officer

Simon P. Bisson, MA, CFRM
Executive Vice President
Chief Development Officer

Elizabeth A. Carey, MSW
Executive Vice President
Chief Strategy Officer

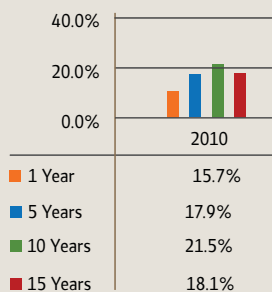
Governance and Oversight

4 Board of
Trustee Meetings –
63% average attendance

4 Executive Committee
Trustee Meetings –
66% average attendance

Starr Commonwealth Board of Trustees meets regularly to review performance measures of our organization including budgets, fundraising practices, financial policies and program quality.

Average Percentage of Contributions Spent on Fundraising



Starr Commonwealth is a Better Business Bureau Accredited Charity. With a focus on efficiency, Starr is pleased to report that in 2009-2010, less than 16 cents of each dollar raised was used for fundraising expenses.

Board of Trustees

Honorable Eugene A. Moore, Chair
Chief Probate Judge
Oakland County
Pontiac, MI

Kyle Caldwell, Vice Chair
President and CEO
Michigan Nonprofit Association
Lansing, MI

Jennifer Lawter, Secretary
Vice President, Risk Management
Emergency Physicians Med. Group
Ann Arbor, MI

Jon A. Rhoades, Immediate Past Chair
Vice President (Retired)
Central Mutual Insurance
Van Wert, OH

Scott Bennett
Vice President
UBS Financial Services
Birmingham, MI

Noble Billingsley
Director of Rates & Business Support
Consumers Energy
Jackson, MI

Ralph J. Burrell
President and CEO
SymCon, Inc.
Detroit, MI

Craig Carrel
President and Partner
Team 1 Plastics
Albion, MI

Dr. Velma Clay
Director of Equal Employment
Opportunity (Retired)
Hart-Dole-Inouye Federal Center
Battle Creek, MI

Honorable John Hallacy
District Court Judge
10th District Court
Battle Creek, MI

Lawrence Givens
Blackmond and Givens, Inc.
Southfield, MI

George A. Goodman
Special Agent
US Department of Justice ATF
Redford, MI

H. Ronald Griffith
President (Retired)
Baker College of Jackson
Jackson, MI

Tom Kolassa
Senior Vice President
Hub International
Battle Creek, MI

Jack Kresnak
President and CEO
Michigan's Children
Lansing, MI

Michael Leach
Chief Financial Officer
Nationwide Insurance
Columbus, OH

Dr. Pamela Lemerand
Professor
Eastern Michigan University
Ypsilanti, MI

Albert Little
Vice President and Business
Development Officer
Greenleaf Trust
Kalamazoo, MI

Dr. James E. Pelt
President
Diversified Vocational Services
Corporation
Madison Heights, MI

William C. Rands
Managing Partner
Sagres Partners, L.P.
Grosse Pointe, MI

Donald J. Ribar
Chief Operating Officer
Haladon Technologies
Upper Arlington, OH

Joyce Soebbing
Regional Vice President (Retired)
State Farm Insurance Company
Marshall, MI

Erick Stewart
President
Stewart Industries LLC
Battle Creek, MI

Gary Taylor
Owner
Taylor Auto Sales Inc.
Van Wert, OH

Bruce Vande Vusse
Attorney
Foster, Swift, Collins & Smith, P.C.
Farmington Hills, MI

George Wilson
General Agent
Wilson Insurance Services
Gilbert Wiseman Agency
Flint, MI

Trustees Emeritus

Margaret Starr Leutheuser
Daughter of Floyd Starr
Haverford, PA

Michael J. Gable
Chief Operating Officer
Howard and Howard
Royal Oak, MI

George D. Goodman
Executive Director (Retired)
Michigan Municipal League
Ann Arbor, MI

Dr. Russell G. Mawby
Chairman Emeritus
W.K. Kellogg Foundation
Battle Creek, MI

William K. Stoffer
Chairman and CEO
Albion Machine & Tool Co.
Albion, MI

Honorary Trustees

Anne Willson Dupré
Granddaughter of Floyd Starr
Toronto, Canada

Diana Starr Langley
Montecito, CA

Sylvia Starr Richey
Granddaughter of Floyd Starr
Seal Beach, CA

President Emeritus

Arlin E. Ness
President Emeritus
Anthem, AZ

**All Officers and Trustees can be reached at the following address and phone number:*

Starr Commonwealth
13725 Starr Commonwealth Rd.
Albion, MI 49224
(517) 629-5591



13725 Starr Commonwealth Rd. Albion, Michigan 49224 800.837.5591 www.starr.org

Starr Albion / Starr Battle Creek / Starr Detroit / Starr Columbus / Starr Van Wert



COMMITMENT • INTEGRITY • ACCOUNTABILITY